

**PROCES-VERBAL I MBLEDHJES SE BORDIT TE DREJTOREVE**  
**DATE 29/06/2021 TE KOMPANISE "SALFO AND ASSOCIATES S.A.**  
**- ENGINEERING & MANAGEMENT CONSULTANTS"**

**Rregjistri Tregëtar**  
**No. 117037201000**

Ne Athine sot me date 29 Qershor 2021, e Marte ne oren 10:00 paradite, ne seline e shoqerise "SALFO AND ASSOCIATES S.A. - ENGINEERING & MANAGEMENT CONSULTANTS", dhe me emer dallues "SALFO AND ASSOCIATES S.A., (ketu e ne vijim Shoqeria), ne adresen 11 Vouliagmenis Avenue, Athens, Greece, me kerkese te Kryetarit te Bordit u mblodh Bordi i Drejtoreve te Shoqerise, per te diskutuar dhe vendosur per per ceshtjen e vetme te meposhteme te rendit te dites.

Ne mbledhje moren pjese:

1. Georgios Salpeas, Kryetar i Bordit te Drejtoreve,
2. Ioannis Foteinos, Nen-Kryetar i Bordit te Drejtoreve dhe CEO,
3. Konstantinos Efthymiou, Anetar i Bordit te Drejtoreve,
4. Nikolaos Kokolios, Anetar i Bordit te Drejtoreve,
5. Panagiotis Toumpanakis, Anetar i Bordit te Drejtoreve,
6. Kornilia Spyrogianni, Anetar i Bordit te Drejtoreve,
7. Olga Vezyrianou, Anetar i Bordit te Drejtoreve.

Duke qe se arrihet pjesmarrja ne perputhje me ligjin dhe Statutin e shoqerise, Bordi fillon diskutimet mbi ceshtjen e meposhteme, dhe te vetme te rendit te dites,

**Ceshtja ne rend te dites: Aprovimi i pasqyrave financiare vjetore dhe raportit te performances se aktivitetit te Deges se Shoqerise ne Shqiperi per vitin fiskal 2020 (1.01.2020 to 31.12.2020)**

Kryetari informon anetaret e Bordit te Drejtoreve se pasqyrat financiare vjetore te Salfo & Associates S.A – Engineering & Management Consultants Athens – Albania Branch" (ne vijim Dega) per vitin fiskal 2020 (01.01.2020 - 31.12.2020) (ne vijim « Pasqyrat Financiare »), jane hartuar ne perputhje me legjislacionin ne fuqi ne Republiken e Shqiperise, dhe gjykohet e arsyeshme te miratohen. Mbas shperndarjes se pasqyrave financiare dhe raportit te performances se ecurises se aktivitetit te Shoqerise tek anetaret e Bordit te Drejtoreve per aprovim, dhe ne vijim te diskutimeve te lidhura me ceshtjen, Bordi i Drejtoreve unanimisht vendosi miratimin e pasqyrave fianciare dhe raportit te performances qe per vitin fiskal 2020 (01.01.2020 - 31.12.2020 ka rezultuar me humbje ne vleren -499,950 Leke. Gjithashtu bordi vendosi qe ky vendim te hartohet ne tre (3) kopje , dhe perpara dates 31 Korrik 2021, te depozitohen si vijon: 1) Drejtoria Rajonale Tatimeve, Tiranë, 2) në Qendrën Kombetare te Biznesit dhe 3) ne Degen e Shoqerise

Meqë nuk ka ceshtje të tjera në rend të dities, Kryetari e deklaroi të mbyllur mbledhjen

**Kryetari i Bordit të Drejtoreve**

Georgios Salpeas

**Anetaret e Bordit**

Ioannis Foteinos

Konstantinos Efthymiou

Nikolaos Kokolios

Panagiotis Toumpanakis

Kornilia Spyrogianni

Olga Vezyrianou

**Kopje Ekzakte nga shenimet e**

**Procesverbalit të Mbledhjes së Bordit të Drejtoreve**

**Athine 29/06/2021**

**Kryetari i Bordit të Drejtoreve**

ΣΑΛΦΩ ΚΑΙ ΣΥΝΕΡΓΑΤΕΣ Α.Ε.  
ΣΥΜΒΟΥΛΟΙ ΔΙΑΧΕΙΡΙΣΗΣ & ΤΕΧΝΙΚΩΝ ΕΡΓΩΝ  
ΑΦΜ 095702185 - Δ.Ο.Υ.: ΦΑΕ ΑΘΗΝΩΝ  
ΑΡ. ΓΕΜΗ : 117037201000  
ΕΔΡΑ: Λ. ΒΟΥΛΙΑΓΜΕΝΗΣ 11, ΑΘΗΝΑ 11636  
ΤΗΛ. 210 9210080 - FAX 210-9210487

**Georgios Salpeas**

**MINUTES OF THE BOARD OF DIRECTOR'S MEETING OF  
29/06/2021  
OF THE COMPANY "SALFO AND ASSOCIATES S.A.  
- ENGINEERING & MANAGEMENT CONSULTANTS"  
AND THE DISTINCTIVE TITLE "SALFO AND ASSOCIATES S.A."  
General Commercial Registry  
No. 117037201000**

In Athens, today, the 29<sup>th</sup> day of June 2021, Tuesday, at 10:00 am, at the registered offices of the company under the tradename "SALFO AND ASSOCIATES S.A. - ENGINEERING & MANAGEMENT CONSULTANTS" and the distinctive title "SALFO AND ASSOCIATES S.A.", (hereinafter the "Company") at 11 Vouliagmenis Avenue, Athens, Greece, the Board of Directors of the Company convened, at the invitation of the Chairman, to discuss and decide upon the below mentioned sole subject of the agenda.

This meeting was attended by the following:

1. Georgios Salpeas, Chairman of the Board of Directors,
2. Ioannis Foteinos, Vice-Chairman of the Board of Directors and CEO,
3. Konstantinos Efthymiou, Member of the Board of Directors,
4. Nikolaos Kokolios, Member of the Board of Directors,
5. Panagiotis Toumpanakis, Member of the Board of Directors,
6. Kornilia Spyrogianni, Member of the Board of Directors,
7. Olga Vezyrianou, Member of the Board of Directors.

As there exists a legal quorum, in accordance with the law and the Statute, the Board begins the discussion on the following subjects of the agenda:

**Sole subject: Approval of the annual financial statements and performance reports of the activity of the Company's Branch in Albania for the fiscal year 2020 (01.01.2020 to 31.12.2020)**

The Chairman takes the chair and informs the members of the Board of Directors that that the annual financial statements of "Salfo & Associates S.A – Engineering & Management Consultants Athens – Albania Branch" (hereinafter the "Branch") for fiscal year 2020 (01.01.2020 - 31.12.2020) (hereinafter the "Financial Statements") have been drawn up in accordance with the legislation in force in the Republic of Albania, and therefore it is deemed necessary to be approved. Further to the distribution of the Financial Statements and the performance reports of the progress of the activity of the Company to the members of the

Board of Directors for approval and following a related discussion, the Board of Directors unanimously decides the approval of the Financial Statements and the performance reports and that the fiscal year 2020 (01.01.2020 to 31.12.2020) has resulted in a loss of - 499,950 Leke. Furthermore, the board decides that the present will be submitted in three (3) copies to: 1) the Tirana Tax Authority, 2) in the National Business Center, and 3) the Branch.

As there exists no other subject on the agenda, the Chairman declares the closure of the meeting.

**The Chairman of the BoD**

Georgios Salpeas

**The members**

Ioannis Foteinos  
Konstantinos Efthymiou,  
Nikolaos Kokolios,  
Panagiotis Toumpanakis,  
Kornilia Spyrogianni,  
Olga Vezyrianou

**Exact Copy  
from the Official Records  
of the Minutes of the BoD.  
Athens, 29/06/2021  
The Chairman of the BoD**

**ΣΑΛΦΩ ΚΑΙ ΣΥΝΕΡΓΑΤΕΣ Α.Ε.  
ΣΥΜΒΟΥΛΟΙ ΔΙΑΧΕΙΡΙΣΗΣ & ΤΕΧΝΙΚΩΝ ΕΡΓΩΝ  
ΑΦΜ 095702185 - Δ.Ο.Υ.: Φ.Α.Ε. ΑΘΗΝΩΝ  
ΑΡ. ΓΕΜΗ : 117037201000  
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**Georgios Salpeas**